Blackstone Operating Team

BX Networks – Portfolio Company Employee Perks

Designed to provide exclusive discounts from our portfolio companies to employees across BX and our portfolios; help DTC portfolio companies reach a wider audience through our very own BX networks.

Please flip through this catalogue to uncover the exciting offers available to BX portfolio company employees!

We will continue to onboard more exciting programs for your employees to benefit from.

Global:

Travel & Leisure -- Blackstone Owned Hotel Collection - Special Offer for Grand Wailea, Hawaii

Pet Care -- Rover

Apparel -- Favorite Daughter, Joe's Jeans, Herve Leger, Avirex, Robert Graham DNA

- -- Ancestry DNA Origins, World Explorer Membership
- -- Pet DNA Breeds & Health Kit, Breeds Kit

Online Training Courses

--Simplilearn online curriculums (AI, Data, Cloud, Cybersecurity, etc.)

N. America:

Apparel -- Spanx Home -- Chamberlain MyQ

United States:

Attractions -- Madame Tussauds, LegoLand, SEA LIFE, Orlando Eye

Toothpaste - ToothScience (New)

Beverages -- Nurri Protein Shake

Apparel -- Hudson Jeans

Skincare -- Supergoop!

Education -- Endeavor Schools

Healthcare -- DECA Dental

Collectibles -- Certified Collectibles Group

Travel - Montauk Yacht Club Resort

Home

- -- Sensi
- -- Altus Power Community Solar

UK:

Attractions -- Alton Towers, LegoLand, London Eye, SEA LIFE, many more Theatre Tickets -- All Shows in London's West End with LOVEtheatre Live Entertainment -- ATG+ Membership (theatre, comedy, concerts, etc.)

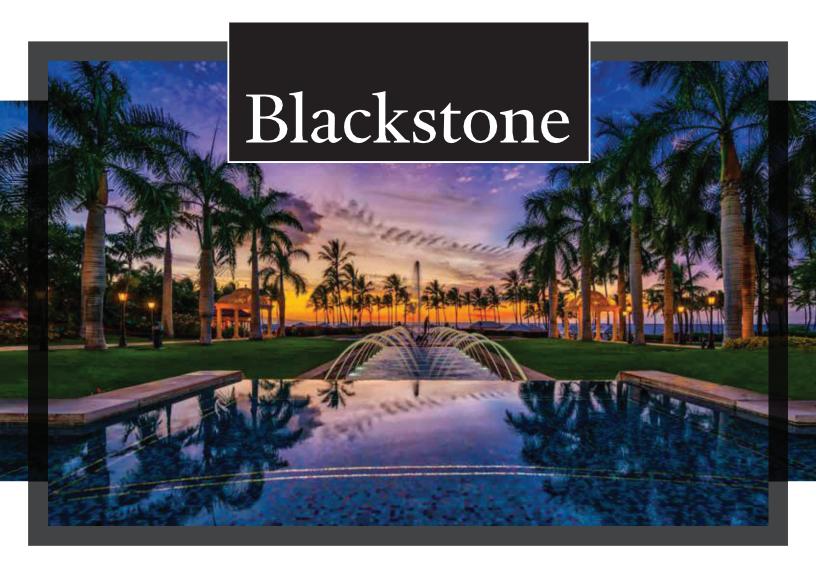
Continental Europe (not UK):

Home – Chamberlain Garage or Gate Operator

Employee Discount Platform

BenefitHub for Blackstone Portfolio Company Employees

Global Offerings:



Access Exclusive

Friends&Family Rates across our Global Hotel Portfolio:

https://www.brehotels.com/bff

PASSWORD: FFhotelsbx23





Exclusive Offer: A Maui Getaway to Grand Wailea, A Waldorf Astoria Resort

Discover the beauty of Maui with an exclusive offer for Blackstone employees.

Escape to a tropical oceanfront paradise offering luxurious accommodations, world-class culinary destinations featuring the new Nobu Grand Wailea, locally inspired treatments and services at Kilolani Spa, and nine extraordinary pools.

\$399/NIGHT FOR TERRACE AND GARDEN ROOMS

30% OFF THE BEST AVAILABLE RATE FOR ALL OTHER ROOM TYPES, INCLUDING SUITES, NAPUA CLUB-LEVEL ROOMS, AND VILLAS

20% OFF POOLSIDE CABANAS

10% OFF KILOLANI SPA

USE PROMOTIONAL CODE "BXEM" WHEN BOOKING

Book now through 12/20/2025 for stays through 12/24/2025.

BOOK NOW





Boarding



House Sitting



Doggy Day Care



Dog Walking



Drop-In Visits

Loving pet care in your neighborhood

Get \$30 off your first pet care service on Rover!



BLACKSTONE30

How to redeem



rover.com

Offer for new customers only.

Subject to Rover.com Terms. Expires 12/31/2025.

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Favorite Daughter

20% Off Your Purchase

Use this code at checkout: <u>BX20</u>

shopfavoritedaugter.com





25% Off Your Purchase

Use this code at checkout: <u>BX25</u>

joesjeans.com



HERVE LEGER

PARIS

30% Off Your Purchase

Use this code at checkout: <u>BX30</u>

<u>herveleger.com</u>





20% Off Your Purchase

Use this code at checkout: <u>IconsNeverFade</u>

Use this link: https://www.avirex.com/



Robert Graham

20% Off Your Purchase

Use this code at checkout: KnowlegeWisdomTruth2025

Use this link: https://www.robertgraham.us/



Discover your family's origins. Explore their legacies.

And preserve your stories.

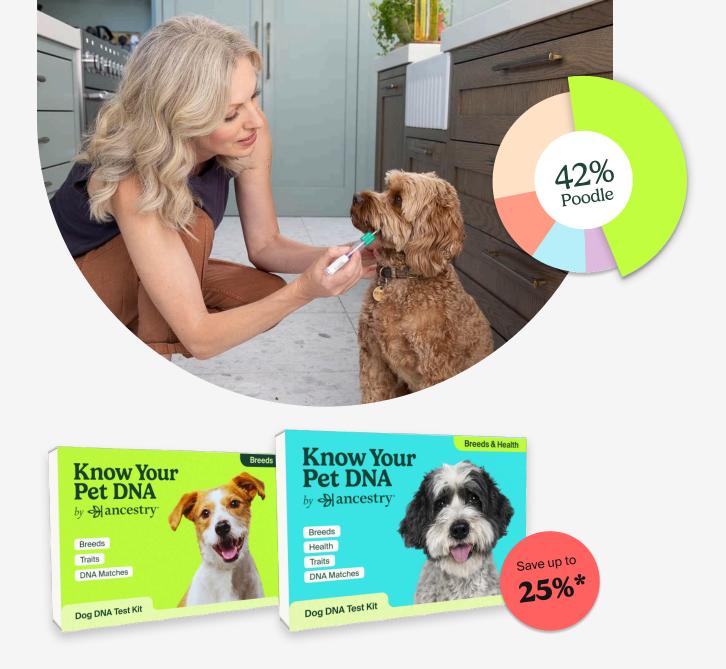


Save on AncestryDNA Origins or an annual World Explorer Membership.*

Save \$50 on AncestryDNA Origins: www.ancestry.com/BXNetworksDNA

Get 30% off the World Explorer Membership: www.ancestry.com/BXNetworks30

Use code: BXNETWORKS



What will you dig up?

With Know Your Pet DNA by Ancestry, learn more about your dog's breed mix, health DNA markers, traits, and matches—all in a single, easy-to-use dog DNA test kit.

Use code: BXNETWORKS

Breeds & Health Kit: www.ancestry.com/bxpetdnahealth
Breeds Kit: www.ancestry.com/bxpetdnahealth



Unlock practical skills you can apply immediately

Get your exclusive 4000 OFF

Act now because



Digital skills ensure mobility, whether you switch industries, companies, or even countries, you're not locked into one path



Courses from leading universities like Purdue, University of Michigan, and Imperial College London

- ▶ UCSD AI-Powered Product Management Professional Program
- Purdue Professional Certificate in AI and Machine Learning
- Purdue Generative AI for Business Transformation
- Michigan Engineering Applied Generative AI Specialization

Why Choose Simplilearn?

- Curriculum aligned with certifications like PMP®, ITIL®, AWS, Azure.
- Hands-on labs & real-world projects to get you job-ready.
- Flexible, expert-led online training.
- Programs in the most in-demand skills today: AI, Data, Cloud, Cybersecurity, DevOps, PM, and more.
- 🗸 Trusted by 100+ Fortune 500 companies 🛛 🗸 8M+ professionals trained worldwide
 - ✓ Aligned with AWS, Microsoft, EC-Council, ISACA, PMI & more



Act today,

Exclusive Learning Benefits for Blackstone Portfolio Companies!



As a Blackstone portfolio company employee, unlock up to **50% off** on Simplilearn's top-rated programs from leading universities like **Purdue**, **University of Michigan**, and **Imperial College London**.

- Ourriculum aligned with certifications like PMP®, ITIL®, AWS, Azure
- Flexible, expert-led online training for every learner
- Ourses across Al, Data, Cloud, Cybersecurity, DevOps, and PM

Empower yourself with the skills that matter most at an exclusive price.

Why Choose Simplilearn?

- Trusted by 100+ Fortune 500 companies
- 8M+ professionals trained
- Aligned with AWS, Microsoft, EC-Council, ISACA, Peoplecert, PMI, and more

Limited-Time OfferLet's Talk Today!

Scan here to activate your courses



N. America Offerings:

SPANX

25% Off on Spanx.com

Employees of Blackstone-affiliated companies can save 25% off your entire order on spanx.com.

Use Code: BX25 at checkout.

New to Spanx? Here are some of our fan-favorite, best-selling styles.:



SPANX® AirEssentials

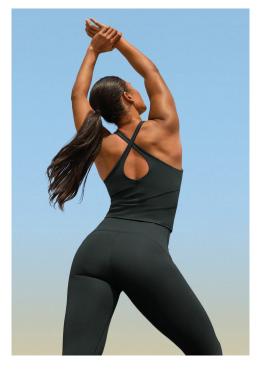
The AirEssentials Collection is made with spacer fabric that's lightweight, soft and ultra drapey, designed to feel silky against your skin.



SPANXsmooth[™] PerfectFit Ponte Pants

These smoothing pants come in our premium ponte fabric with targeted compression built in, powered by SPANX CoreSure Tech™.

Comfortable 4-way stretch and a high rise waist, no zippers, no buttons, and no pockets (so no bulk!) at the hips—all for the ultimate smoothing effect.



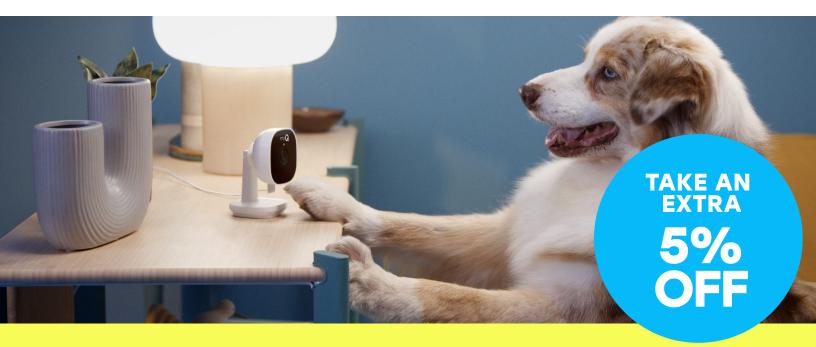
SPANXshape™ Booty Boost® Leggings

Active leggings with a built-in butt lift!

Designed with our signature performance fabric with targeted shaping and a contoured waistband, this flattering style is engineered to give you the best rear view.



Employees of Blackstone-affiliated companies can enjoy an extra 5% off our already incredible holiday deals (30-50% off) on smart home and garage essentials at myQ.com.



Use code **BXMYQ5** at checkout.









United States Offerings:

US Attractions

Blackstone Portfolio Companies Discount: 20% off gate pricing











Orlando (link)

Orlando (link)

Orlando (link)

Las Vegas (link)

New Jersey (link)

Hollywood (link)

New York (link)

Florida (link)

New York (link)

California (link)

New Jersey (link)

Please click on specific link for each location to access.

For important information regarding the attractions being purchased, please refer to the details available on the store pages. Full terms and conditions will be provided throughout the purchasing process.

Toothpaste has gotten complicated.



We've simplified it.

- Dye-free
- Naturally flavored
- SLS/SLES-free*

- Alcohol-free
- Paraben-free
- Gluten-free

- Non-GMO
- Cruelty-free
- TSA-friendly



Enjoy 25% off your order.

Use this code at checkout:

BX25

ToothScience.com



Scan to shop





2g net

carbs

free

Mylin

a new protein shake has arrived on amazon

CLICK HERE









"Nurri is the shake I never knew I needed! Tastes like dessert, but fuels me for the whole day!"

- nurri fan







HUDSON

30% Off Your Purchase

Use this code at checkout: **BX30**

hudsonjeans.com

Supergoon!®

25% off

with code BXSUPERGIFTS25

For all Blackstone-affiliated employees (only valid for new customers, applied to your first order. Cannot be combined with other discounts or offers; US shipping only)



Who is Endeavor?

High Quality Early Learning and Child Care



Blackstone Preferred Partner
Discount Program
2024 - 2025 School Year

Endeavor Schools is a growing network of private schools and early learning centers, united by a shared belief that families deserve schools they can trust. We are deeply committed to the safety, well-being and development of every child we serve.

While each of our schools is unique—tailored to meet the specific needs of its local community—our dedication to excellence remains consistent across all campuses.



Our LEAPS of Excellence

Learning Environment

Creating inspiring indoor and outdoor learning environments that communicate a sense of belonging for each child while inviting exploration, collaboration and inquiry.

People

Acquiring and developing a team of highly-qualified, educated, experienced, motivated and connected educators and professionals.

Find a School Near You Here

Academics

Driving outstanding, measurable results and proven academic achievement by utilizing research-based teaching practices that are rooted in relationships and harness children's natural desire to learn by tapping into their interests.

Security

Employing rigorous safety requirements, comprehensive emergency plans and training by former Secret Service agents to ensure the protection and highest-quality standards of security and safety are met and continuously monitored at each of our schools.

Our LEAPS of Excellence provide the focus and guidance necessary to achieve extraordinary results in all that we do!

What is the Discount Program?

As a valued Blackstone Partner, you and your organization now have access to the Endeavor Preferred Partner Discount Program—completely free of charge.

	Essential	P remium	P restige
Preferred Waitlist	Included	Included	Included
Registration Fee Discount	50%	75%	100%
Tuition Discount	10%	15%	20%
Summer Camp If offered by school	1 week	2 weeks	2 weeks
Endeavor + (Enrichment) If offered by school	1 class	1 class	1 class
Family Educational Resources	Included	Included	Included
Full Employer-Sponsored Tuition	-	-	Select employees
VIP Family Concierge Service	-	-	Included
	Free for BX Companies	Contact us for pricing*	

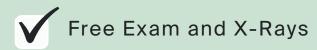
To get started and set up your exclusive employee benefit, please complete the required information by scanning the QR code.

We look forward to supporting you and your team with this exciting opportunity!

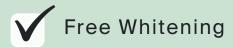


^{*}Federal and state tax credits may be available to offset a portion of the costs associated with employer-sponsored child care investments.

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Mention Offer Code Online or Via Phone: Blackstone Family

Scan to book online!



For all your smile needs

Corporate Partnership

Saturday Appointments
24/7 Online Scheduling
All Dental Services Under One Roof
Over 50,000 5 Star Reviews

States Available:

https:// www.myidealdental.com/ locations/all

Experience your new standard of care.

ANGC APMG ACGC AJSA

Expert Grading for the World of Collectibles



Why Grade with CCG?

- **1. Confidence.** Know that your collectibles are genuine and accurately graded.
- 2. Protection. Our holders provide outstanding display and superior long-term preservation.
- **3. Trust.** We are known globally for our accuracy, consistency and integrity.
- 4. Higher Prices Realized. Collectors expect around a 25% uplift in value after grading with us.
- **5. Increased Liquidity.** Collectibles certified by us are more easily bought and sold, even sight-unseen.

Exclusive Blackstone Discount

Use code **BXPRE** at one of our websites to receive a Premium Membership for just \$99! (Retail value: \$159)





ACGC

Coins NGCcoin.com/Join Banknotes PMGnotes.com/Join Pop Culture CGCgrading.com/Join

MONTAUK YACHT CLUB

RESORT & MARINA

Exclusive Friends & Family Offer

SAVINGS UP TO 20% WITH A WAIVED RESORT FEE

BOOK NOW

Code: BLACKSTONE







Save 30% on Sensi smart thermostats.

Employees of Blackstone-affiliated companies can save **30% on any purchase*** at **sensi.copeland.com**.



Just scan the code and use discount code **BX30** to claim your savings



EASY DIY INSTALLATION

Easy-to-use app guides you through each step of the install for easy setup. Works with HVAC equipment found in most homes.

ENERGY SAVINGS

Save about 23% on HVAC energy³ through features like flexible scheduling, remote access and geofencing.

MONITOR HVAC PERFORMANCE

You can keep track of your HVAC system's performance with Smart Alerts, service reminders, usage reports and more.

CONTROL FROM ANYWHERE

The top-rated Sensi mobile app for iOS and Android gives you total on-the-go access to adjust your thermostat from anywhere, anytime.

PRIVACY PROTECTION

We care about your privacy. Sensi will not sell your personal information to third parties or use your thermostat activity data for other targeting/advertising purposes.²

TOP-RATED APP

The Sensi mobile app for iOS and Android give you total on-the-go access to adjust your thermostat from anywhere, anytime.

SMART HOME COMPATIBLE

Sensi works well with Amazon Alexa, Google Assistant and Samsung SmartThings smart home platforms.







^{*} Discount does not apply to Sensi Touch smart thermostat (Models: ST75, ST75W, ST75S)

 $^{1\,\}hbox{EASY\,INSTALLATION:} Systems\ that\ require\ a\ common\ wire\ include\ heat-only\ and\ cool-only\ systems.$

² PRIVACY PROTECTION: For full details, review the Sensi Privacy Policy at /sensi.Copeland.com/en-us/legal. Note: if you sign up for a program with a third party, such as a utility or controller, details and terms for that program are between you and the third party, not Copeland, and may include additional data collection. Certain add-on services require additional data to operate as intended. These services are not required and are optional.

³ ENERGY SAVINGS: Calculated by comparing operation time for a nationwide sample of Sensi users with temperature adjustments averaging 4° in comparison to users with no adjustments. Savings vary based on equipment type/condition, insulation, climate & temperature adjustment size/frequency.



Join Community Solar and save on electricity costs — plus a \$200 sign-on bonus!*

Community Solar is a subscription-based clean energy program that gives renters and homeowners the cost-saving benefits of solar — without installing rooftop panels. Enter your company name in the referral code field during sign-up to receive Blackstone network priority access and a \$200 sign-on bonus!*

Reduce your electricity costs by 5-20%**



Scan the QR code to check your eligibility & start your application



Once enrolled, you'll receive discounts on your utility bill in 2-3 billing cycles



No fees to join and no commitments — cancel any time for free



No equipment, solar panels, or changes to your existing utility!



ALTUSPOWER.COM/PARTNERS/BLACKSTONE

*Sign-on bonus will be presented in the form of a gift card upon completed enrollment. You must remain a Community Solar subscriber for 90 days after the countersignature of your subscriber agreement.

**Community Solar subscribers receive guaranteed solar savings between 5-20%, depending on their location and utility provider. Please refer to your subscriber agreement for your individual discount percentage.

UK Offerings:

UK Attractions

Merlin Entertainments a world leader in branded entertainment destinations.

Merlin's purpose is to create more memories, bring more joy and spread more happiness to more people in more places than anyone else in the world, by bringing to life iconic entertainment brands like LEGO and many more.

*Attraction figures as of January 2025







Truly WILD Adventure Chessington



Feel-Good Thrills Chertsey



Adventure Awaits! Windsor



The Ultimate Historical Castle Warwick



Playful Learning Birmingham Manchester



Take Flight London



Set Sail London

THE BLACKPOOL

Reach New Heights



Famous Fun! Blackpool London

Sensationally

Stylish

Blackpool



Hilarious Misadventures London



Manchester

Scarborough

Weymouth



Mayhem & Laughter Blackpool



Birmingham Blackpool Brighton Great Yarmouth Hunstanton Loch Lomond York London



Scary Fun Alton Blackpool Edinburgh London Warwick



MAP KEY

- Gateway Cluster
- Gateway
- Resort Theme Park
- LEGOLAND

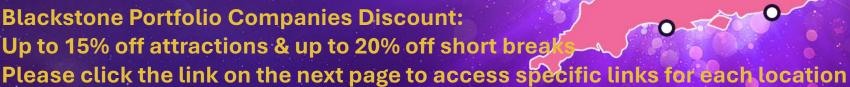


Chocolatey Fun Birmingham



Explore & Play Discovery & Play Blackpool Blackpool





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SEA LIFE Weymouth	SEA LIFE Brighton	
•	SEA LIFE Weymouth	<u>Link</u>
Cadbury World <u>Link</u>	Cadbury World	<u>Link</u>

UK Short Breaks	
Alton Towers Resort	<u>Link</u>
Chessington World of Adventures Resort	<u>Link</u>
LEGOLAND Windsor Resort	<u>Link</u>
THORPE PARK Resort	<u>Link</u>
Warwick Castle Resort	<u>Link</u>

Notes:

Employees of Blackstone portfolio companies are eligible to receive exclusive discounts on UK attractions. You can enjoy **up to 15% off** attraction tickets and **up to 20%** off short breaks (please note that discounts on short breaks may not apply to all dates).

The discounts are automatically applied when you access the store links, with the most significant savings available during mid-week bookings. We encourage you to book early to secure the best rates.

For important information regarding the attractions being purchased, please refer to the details available on the store pages. Full terms and conditions will be provided throughout the purchasing process.

L**Y**E theatre







Save 10% on all Shows in London's West End with LOVEtheatre

Your one-stop site for all Musicals, Plays and Comedies in Town with tickets at all prices and regular Special Offers.

Discount applied at checkout.

Book Here!

www.lovetheatre.com/partner/blackstone





EXCLUSIVE BLACKSTONE PORTFOLIO EMPLOYEE BENEFIT

Up to 16%

OFF ANNUAL MEMBERSHIP

Experience More

From inspiring theatre and hilarious comedy to exhilarating concerts and exclusive entertainment experiences.

35+ Premium VenuesHundreds of shows across the UK

Your Member Benefits

- ✓ Priority booking
- ✓ Zero transaction fees
- ✓ Flexible tickets
- ✓ Exclusive events
- ✓ Year-round savings

Ready to See More, Do More, Feel More?

CLAIM YOUR 16% DISCOUNT

Continental Europe (not UK) Offerings:

